



WESTMINSTER

Presbyterian Church

Job Title: Director of Youth and Family Ministries

Location: Westminster Presbyterian Church – Charlotte, NC

Reports to: Senior Pastor

Job Type: Full-Time, Salary and Benefits

About Westminster Presbyterian Church

Westminster Presbyterian Church is a growing, Christ-centered church family just minutes from uptown Charlotte, NC. Our vision is to be a church who invites people to life in Christ...lived together... for the sake of others. We are committed to making disciples of all generations and cultivating relationships across generational lines within our own church family. We are a church family who values the covenant promises of baptism such that Children and Family Ministry is at the heart of who we are together.

Westminster is a member congregation of the ECO denomination- a Covenant Order of Evangelical Presbyterians.

Position Summary

Westminster Presbyterian Church is seeking an experienced youth ministry professional who is ready to use their faith and skills to creatively cultivate Christ-centered ministry with our middle and high school students, their families and the community. This individual will be expected to be a positive, enthusiastic, integral part of our staff leadership team.

Supervision & Collaboration

- **Reports to:** Senior Pastor
 - **Partners closely with:** pastoral staff and key ministry leaders (including youth leadership) to support aligned discipleship for youth and families
 - **Receives support and feedback through:** regular 1:1s, clear annual goals, and periodic ministry review
-

Key Responsibilities

- **Cultivating relationships** with students and encourage them to grow as followers of Jesus Christ
 - Focusing on discipleship, the study of God's Word, fellowship and service.
- **Recruiting, training and developing** adult volunteer leaders to engage in student ministry
 - Leading a youth ministry support team including training and encouragement; creating ways to integrate our students into the larger WPC community.
- **Equipping parents** to foster a discipleship culture in their homes

- Building relationships with parents and families; providing spiritual support and counsel; offering growth and educational opportunities focused on culturally relevant understandings and tools.
- **Contributing as part of the WPC staff team**
 - Collaborating with other church leadership teams; working with the Director of Children and Family Ministry on family discipleship; assisting in leading Sunday worship on occasion.

Qualifications

- A strong, mature and evident personal relationship with Jesus Christ as Lord and Savior.
- A clear calling and passion to work with youth and families in our church family and the surrounding community.
- A humble desire to learn and grow.
- Effective leadership and relationship building with students, parents and volunteers.
- Credibility with parents in understanding the challenges they face; ability to counsel in times of crisis.
- Successful track record in recruiting, training and equipping volunteer leaders to shepherd students.
- Ability to work closely with church staff and lay leaders to live out the mission of the church.
- Excellent multi-channel communication skills: phone, email, social media, church communications.
- Minimum Education: college degree.
- Ordination: not required, but ordained candidates are welcome. Ordination is also an option for the right candidate who wishes to pursue as part of future growth while on staff at WPC.
- Ministry Experience: ideally 5 years of professional experience leading student ministry with a clear calling to include family ministry.
- ECO Tenants: subscribe wholeheartedly to the [Essential Tenets of ECO](#).

How to Apply

If you are interested in applying for this position, please send a cover letter and résumé to apply@wpc-clt.org.